



Policy - Alcohol and Drugs

Title: Alcohol and Drugs

Category: Safeguarding Children

Review Date: 30th Aug 2024

Description:

Smoking/vaping

Burpham Preschool operates a no smoking/vaping policy both indoors and in all the outside areas. All parents/carers must adhere to this policy, including when waiting to collect their children.

Alcohol and drugs

If a member of staff, student or volunteer arrives at the setting clearly under the influence of alcohol or drugs, they will be asked to leave immediately. Disciplinary procedures will also be enforced against staff which may result in termination of their employment. If staff are taking medication and have either been advised not to attend work or believe they may affect their ability to care for children, they must advise the Manager immediately and are required to obtain a valid doctors certificate.

If a member of staff has good reason to believe that a parent/carer is under the influence of alcohol or drugs when they drop off or collect their child/children, they will advise the Manager/DSL immediately. The Manager/DSL will then take the appropriate course of action. The Manager/DSL cannot allow a child to get into a car if the driver is under the influence of either drugs or alcohol. If this is found to be the case she will make a judgement call at pick up time. She will help the driver to contact a responsible adult to take the child home. The children's safety is paramount and therefore the Manager/DSL may seek advice on this situation if she feels it is in the best interest of the child.

Children

If a child is found to be in the possession of either drugs or alcohol, then the parent/carer will be contacted immediately and the Safeguarding Children Policy will be followed by the Manager/DSL. If we suspect an illegal act has taken place we will call the police.